Preparing for ZebPay Interview :

ZebPay Interviews for any position are little different from those of other companies. You will of course be asked about your experience. You will also be tested on your ability to quickly learn about Bitcoin, cryptocurrency, and blockchain. Please treat this requirement seriously. If you don't prepare, we will take it as a sign that you are not interested in the job.

We don't expect you to give perfect answers or become a crypto expert in 24 hours. We are looking for effort, enthusiasm, and learning ability.

The wrong way to prepare:

• Read the ZebPay.com home page and google for 15 minutes and pick up a few words and ideas. Possibly read the wrong articles and get wrong information, like Bitcoin is illegal.

A better way to prepare:

- Spend an hour or more watching videos and reading multiple articles. Understand why Bitcoin was created. Understand why cryptocurrency is not just for trading to make money. Be able to explain in simple terms how blockchain works. Download the Zebpay app and explore its features.
- Bonus points: Open a ZebPay account or start the process and see for yourself what customers experience.

Why do we ask these questions to every candidate?

- ZebPay has a mission. We are not just trying to make profit. We are a social enterprise committed to using bitcoin, crypto assets, and blockchain technology to fight poverty, increase financial opportunity for everyone, and make the world better. We want every ZebPay team member to believe in this mission.
- You wouldn't want to work in a restaurant if you don't like the food. You wouldn't want to work for Uber if you hate driving. In the same way, you will not be happy working in ZebPay if you don't truly believe that Bitcoin is a good thing for our customers and the world.
- The crypto industry constantly has new technologies coming out which you will need to quickly learn about.
- Independent self-study is a part of the job. These questions in the interview are to test

your willingness to do self-study.